
4.5 EMPLOYEE BILL OF RIGHTS

CHC does not discriminate against any person because of race, creed, color, religion, sex, national origin, sexual orientation, disability or age.

Purpose:

- To ensure that employees are treated during their employment without regard to race, creed, color, religion, sex, national origin, sexual preference, disability or age.

Procedure:

- CHC employment criteria are based on non-discrimination.
- CHC hires, evaluates, and promotes staff members only based on qualification, merit, and performance.
- Preference in promotions is given to qualified senior staff members.
- Allegations of sexual harassment are investigated and corrective action is taken, as appropriate.
- CHC agency's affirmative action policies and procedures are communicated to all persons, agencies, and businesses that request or are involved in contracting the agency's services.

May 5, 2015