



CELEBRATING DIVERSITY: PRIDE, CULTURE, AND CONNECTION

Diversity Makes Us Stronger

June is a time to celebrate the many identities, cultures, and perspectives that make our teams vibrant and caring. Inclusion is not just about awareness...

It's about connection.

Every conversation, every schedule, every act of understanding builds a workplace where people feel seen and valued.

Quick Tip: Celebrate, Learn, Connect

- Share stories of pride, culture, or heritage during team meetings
- Decorate office spaces with inclusive and affirming messages
- Encourage staff to participate in local Pride or multicultural events
- Update education boards with DEI resources and affirmations

Pride and Everyday Allyship

Pride Month is about more than celebration – it's about visibility, belonging, and respect. In our work, allyship can show up in simple, consistent ways:

- Using inclusive language (e.g. "Partner" instead of assuming "husband/wife")
- Listening without judgement when someone shares a personal experience
- Challenging stereotypes and bias – even small comments matter
- Learning about the diverse communities we serve.

Being an ally is not about having all the answers... It's about showing up with respect and kindness.

Resources

- Pride at Work Canada: Creating LGBTQ2S+ Inclusive Workplaces
- CCDI: Building Culturally Competent Teams
- Canadian Heritage: Multiculturalism and Inclusion Toolkit

LOVE  LOVE